

## Stipend List 2018-2019

<b>HIGH SCHOOL</b>	<b>STIPEND</b>
<b>COORDINATOR/TRAINER</b>	
Campus Athletic Coordinator	\$6,750.00
Assistant Athletic Coordinator	\$4,250.00
Athletic Trainer	\$12,750.00
<b>FOOTBALL</b>	
Head Football Coach	\$15,250.00
Coordinator	\$7,750.00
Varsity Assistant Football Coach	\$6,250.00
9th Grade Assistant Football Coach	\$4,250.00
<b>BASEBALL</b>	
Baseball Head Coach	\$6,900.00
Baseball Assistant Coach	\$3,750.00
<b>BASKETBALL</b>	
Basketball Head Coach	\$6,900.00
Basketball Assistant Coach	\$3,750.00
<b>CROSS COUNTRY</b>	
Cross Country Head Coach	\$4,750.00
Assistant Cross Country Coach	\$2,500.00
<b>GOLF</b>	
Golf Head Coach	\$6,500.00
Assistant Golf Coach	\$2,500.00
<b>POWERLIFTING</b>	
Powerlifting Head Coach	\$4,000.00
Powerlifting Assistant Coach	\$2,500.00
<b>SOCCER</b>	
Soccer Head Coach	\$6,900.00
Soccer Assistant Coach	\$3,750.00
<b>SOFTBALL</b>	
Softball Head Coach	\$6,900.00
Softball Assistant Coach	\$3,750.00
<b>TENNIS</b>	
Tennis Head Coach	\$7,000.00
Tennis Assistant Coach	\$3,000.00

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<b>TRACK</b>	
Track Head Coach	\$6,900.00
Track Assistant Coach	\$3,750.00
<b>VOLLEYBALL</b>	
Volleyball Head Coach	\$7,750.00
Volleyball Assistant Coach	\$4,250.00
<b>VIDEO TECH</b>	
Video Tech (Athletic events only)	\$1000.00
<b>FINE ARTS</b>	
Performing Arts Manager	\$15,000.00
<b>BAND</b>	
Band Director (197 days)	\$14,450.00
High School Asst. Band Director	\$8,250.00
Color Guard and Winter Guard	\$4,250.00
Winter Drumline	\$2,250.00
<b>CHOIR</b>	
High School Choir	\$3925.00
High School Choir Assistant/Piano Accompaniment	\$1,000.00
<b>THEATRE ARTS</b>	
High School One-Act Play/Theater	\$2,250.00
High School Musical Production Dir	\$1,250.00
<b>EXTRACURRICULAR HIGH SCHOOL</b>	
Ballet Folklorico	\$4,750.00
Ballet Folklorico Assistant	\$1,250.00
Drill Team Instructor	\$4,750.00
Drill Team Assistant	\$1,250.00
Varsity Cheerleader Sponsor	\$3,750.00
JV Cheerleader Sponsor	\$2,250.00
Freshman Cheerleader Sponsor	\$1,750.00
UIL Coordinator	\$1,750.00
Yearbook Sponsor	\$1,450.00
Debate Sponsor	\$1,250.00
Speech Sponsor	\$1,250.00
Newspaper Sponsor	\$1000.00
Broadcast Journalism Sponsor	\$2,750.00
Student Council Sponsor	\$1,950.00

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Department Head <ul style="list-style-type: none"> <li>• Requirements:             <ul style="list-style-type: none"> <li>○ Plans agendas;</li> <li>○ facilitates meetings;</li> <li>○ attends campus leadership, conferences and off-campus meetings; and</li> <li>○ administers the programs.</li> </ul> </li> </ul>	\$1,000.00 (Paid Semi-Annually Dec/May)
UIL Coach	\$550.00 (Paid Annually, Post Event)
National Honor Society	\$1,000.00
<b>CAREER &amp; TECHNOLOGY EDUCATION (HIGH SCHOOL)</b>	
Career and Technology (days determined by job)	\$175 per day
HSTE	\$3,750.00
Agriculture	\$8,250.00
Video Technology (School-wide filming associated with course)	\$1,750.00
Robotics	\$4,250.00
Robotics Assistant	\$2,250.00
Career Prep Course and Program Oversight (Requires work document submission)	\$1,000
<b>MIDDLE SCHOOL</b>	
Cheerleader/Pep Squad Sponsor	\$1750.00
Yearbook Sponsor	\$1000.00
Stuco Sponsor	\$1000.00
Stuco Assistant	\$500.00
Middle School Dance	\$1,250.00
Middle School Drama	\$1,250.00
Middle School Choir	\$1,250.00
Middle School Band Director	\$6,990.00
Middle School Assistant Band Director(Intermediate)	\$5,946.00
UIL/TMSCA Coach	\$300.00 (Paid Annually, Post Event)
Department Head <ul style="list-style-type: none"> <li>• Requirements:             <ul style="list-style-type: none"> <li>○ Plans agendas;</li> <li>○ facilitates meetings;</li> <li>○ attends campus leadership, conferences and off-campus meetings; and</li> <li>○ administers the programs.</li> </ul> </li> </ul>	\$750.00 (Paid Semi-Annually Dec/May)
UIL Coordinator	\$750.00

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Middle School Football	\$3,000.00
Middle School Basketball	\$2,250.00
Middle School Volleyball	\$2,250.00
Middle School Soccer	\$1,500.00
Middle School Track	\$2,250.00
Middle School Tennis	\$1,500.00
Middle School Cross Country	\$1,500.00
Middle School Golf	\$1,500.00
Middle School Coordinator Boys	\$1,250.00
Middle School Coordinator Girls	\$1,250.00
Middle School National Junior Honor Society	\$1000.00
<b>INTERMEDIATE</b>	
UIL Coordinator	\$750.00
UIL/TMSCA Coach	\$300.00 (Paid Annually, Post Event)
Bilingual Lead Teacher (ELL Case Manager)	\$500.00
Department Head <ul style="list-style-type: none"> <li>• Requirements: <ul style="list-style-type: none"> <li>○ Plans agendas;</li> <li>○ facilitates meetings;</li> <li>○ attends campus leadership, conferences and off-campus meetings; and</li> <li>○ administers the programs.</li> </ul> </li> </ul>	\$750.00 (Paid Semi-Annually Dec/May)
<b>ELEMENTARY</b>	
Team Leader <ul style="list-style-type: none"> <li>• Requirements: <ul style="list-style-type: none"> <li>○ Plans agendas;</li> <li>○ facilitates meetings;</li> <li>○ attends campus leadership, conferences and off-campus meetings; and</li> <li>○ administers the programs.</li> </ul> </li> </ul>	\$500.00 (Paid Semi-Annually Dec/May)
Bilingual Team Leader (Bilingual campuses only) <ul style="list-style-type: none"> <li>• Requirements: <ul style="list-style-type: none"> <li>○ Plans agendas;</li> <li>○ facilitates meetings;</li> <li>○ attends campus leadership, conferences and off-campus meetings; and</li> <li>○ administers the programs.</li> </ul> </li> </ul>	\$500.00 (Paid Semi-Annually Dec/May)
UIL Coach	\$300.00 (Paid Annually, Post Event)

UIL District Coordinator	\$2,000
<b>DISTRICTWIDE</b>	
Special Education Professional Critical Shortage	\$8,000
Special Education Deaf Education Interpreter <ul style="list-style-type: none"> <li>• Requirements:               <ul style="list-style-type: none"> <li>○ Attend RDSPD Team Meetings</li> <li>○ Attend trainings to develop skills in Total Communication</li> <li>○ Attend RDSPD Community Meetings to provide interpretation</li> </ul> </li> </ul>	\$3,000.00
Special Education Bilingual Licensed Specialist in School Psychology (LSSP) <ul style="list-style-type: none"> <li>• Proficiency in Spanish and English</li> <li>• Complete language screenings and evaluations for students from Spanish-speaking background</li> <li>• Assist non-bilingual staff in contacting parents regarding evaluation information as needed</li> <li>• Maintain knowledge and skills in understanding of language development and assessment of bilingual students</li> </ul>	\$6,000.00
Special Education Bilingual Educational Diagnosticians <ul style="list-style-type: none"> <li>• Proficiency in Spanish and English</li> <li>• Complete language screenings and evaluations for students from Spanish-speaking background</li> <li>• Assist non-bilingual staff in contacting parents regarding evaluation information as needed</li> <li>• Maintain knowledge and skills in understanding of language development and assessment of bilingual students</li> </ul>	\$3,000.00
Special Education Lead for Occupational Therapists or ARD Facilitators <ul style="list-style-type: none"> <li>• Develop and deliver regular training</li> <li>• Monitor performance of employees</li> <li>• Attend Department leadership meetings</li> <li>• Attend regional and state trainings</li> <li>• Develop and train staff in Department policies and procedures</li> </ul>	\$3,000.00
Special Education Visual Impairments Teacher <ul style="list-style-type: none"> <li>• Conduct VI assessments</li> <li>• Provide Case Management for VI eligible students</li> <li>• Consult with campus staff regarding the needs of eligible VI students</li> <li>• Collaborate with ECI services to ensure fluid transition of eligible students</li> </ul>	\$3,000.00
Special Education Deaf Education Teacher <ul style="list-style-type: none"> <li>• Conduct AI assessments</li> <li>• Provide Case Management for AI eligible students</li> <li>• Consult with campus staff regarding the needs of eligible AI students</li> <li>• Collaborate with ECI services to ensure fluid transition of eligible students</li> </ul>	\$3,000.00
Special Education Behavior Teacher <ul style="list-style-type: none"> <li>• Attend all district behavior team meetings</li> <li>• Provide case management for behavior students</li> </ul>	\$1,500.00

<ul style="list-style-type: none"> <li>• Obtain and maintain SAMA certification</li> <li>• Supervise paraprofessionals</li> <li>• Attend meetings/trainings outside of the regular workday</li> </ul>	
<p>Special Education Resource / Inclusion Teacher Case Managers</p> <ul style="list-style-type: none"> <li>• Requirements <ul style="list-style-type: none"> <li>○ Attend Special Education Campus Department Meetings</li> <li>○ Supervise implementation of all aspects of their student's' IEP on the campus. (Schedule of Services, Accommodations, Related Services, State Testing and etc.)</li> <li>○ Monitor students grades, attendance and discipline and initiate required IEP reviews when necessary.</li> <li>○ Communicate with teachers, admin and student in regard to the students progress.</li> <li>○ Attend meetings/trainings, etc. outside of the regular school hours.</li> </ul> </li> </ul>	\$1,200.00
<p>Special Education Department Chair All Levels</p> <ul style="list-style-type: none"> <li>• Requirements: <ul style="list-style-type: none"> <li>○ Plans agendas;</li> <li>○ facilitates meetings;</li> <li>○ attends campus leadership, conferences and off-campus meetings; and</li> <li>○ administers the programs.</li> </ul> </li> </ul>	\$1,000.00 (Paid Semi-Annually Dec/May)
<p>Special Education / Bilingual Teachers (includes \$1200 for sped and \$4500 for bilingual)</p> <ul style="list-style-type: none"> <li>• Requirements <ul style="list-style-type: none"> <li>○ Proficiency in Spanish and English</li> <li>○ Regularly attend applicable district trainings</li> <li>○ Valid bilingual teaching certificate or permit;</li> <li>○ Assigned to teach in a Dual Language classroom (PK – 6<sup>th</sup> grade) from the beginning of the year. If the teacher is assigned after the beginning of the school year or leaves before the end of the school year, a prorated amount will be paid according to the number of days the teacher is in the classroom providing native language instruction;</li> <li>○ Provide specially designed bilingual instruction in Bilingual Resource or Bilingual General Education Settings.</li> </ul> </li> </ul>	\$5,700.00
<p>Special Education Life Skills Teachers</p> <ul style="list-style-type: none"> <li>• Requirements <ul style="list-style-type: none"> <li>○ Regularly attend applicable district training</li> <li>○ Coordinate and manage all aspects of the student's programming as designated in IEP</li> <li>○ Implement IEP services to include instructional and related services</li> <li>○ Supervise paraprofessional staff</li> <li>○ Monitor progress on IEP programming</li> <li>○ Attend meetings/trainings outside of the regular school day</li> </ul> </li> </ul>	\$1,500.00

<p><b>Special Education PPCD Teachers</b></p> <ul style="list-style-type: none"> <li>• Regularly attend off-campus meetings</li> <li>• Implement student's instructional IEP in their classroom</li> <li>• Supervise related services implementation of their student's' IEP on the campus.</li> <li>• Supervision of the paraprofessionals in their classroom</li> <li>• Monitor IEP progress</li> <li>• Maintain SAMA certification</li> <li>• Attend meetings/trainings outside of the regular school day</li> </ul>	\$1500.00
<p>Special Education / Bilingual SLP (Speech Language Pathologist)</p> <ul style="list-style-type: none"> <li>• Proficiency in Spanish and English</li> <li>• Complete language screenings and evaluations for students from Spanish-speaking background</li> <li>• Assist non-bilingual staff in contacting parents regarding evaluation information as needed</li> <li>• Maintain knowledge and skills in understanding of language development and assessment of bilingual students</li> </ul>	\$3,000.00
<p>Special Education Teaching Assistant Behavior Class &amp; Life Skills, Job Coach, 1:1</p> <ul style="list-style-type: none"> <li>• Attend Meetings</li> <li>• Be responsible for student's safety and well being</li> <li>• Implementation of specific IEP Goals</li> <li>• Maintain SAMA certification</li> </ul>	\$750.00
<p>Special Education Teaching Assistant Inclusion Support</p> <ul style="list-style-type: none"> <li>• Work with teachers to implement specially designed instruction in the general education settings.</li> </ul>	\$600.00
<p>Special Education Teaching Assistant Inclusion and Bilingual Support</p> <ul style="list-style-type: none"> <li>• Work with teachers to implement specially designed instruction in the general education settings.</li> <li>• Proficiency in Spanish and English</li> <li>• Regularly attend applicable district trainings</li> <li>• Support specially designed bilingual instruction in Bilingual General Education Settings.</li> </ul>	\$1,200.00
<p>Special Education Bilingual Speech Language Assistants</p> <ul style="list-style-type: none"> <li>• Proficiency in Spanish and English</li> <li>• Assist non-bilingual staff in contacting parents regarding evaluation information as needed</li> <li>• Maintain knowledge and skills in understanding of language development of bilingual students</li> </ul>	\$600.00
<p>Bilingual Teacher (Elementary/Intermediate)</p> <ul style="list-style-type: none"> <li>• Requirements: <ul style="list-style-type: none"> <li>○ Valid bilingual teaching certificate or permit;</li> <li>○ Proficient in Spanish and English;</li> <li>○ Assigned to teach in a Bilingual classroom (PK – 6<sup>th</sup> grade) from the beginning of the year. If the teacher is assigned after</li> </ul> </li> </ul>	\$4,500.00

the beginning of the school year or leaves before the end of the school year, a prorated amount will be paid according to the number of days the teacher is in the classroom providing native language instruction;	
<p>Bilingual Exception – Applicable to Teachers who have:</p> <ul style="list-style-type: none"> <li>○ Serve ESL students who have opted for Bilingual, but Bilingual programming is not available for that grade level and/or campus (coded in PEIMS as an “E”)</li> <li>○ Attempted and/or passed the BTLPT or</li> <li>○ Can show documented proof of exam registration for the BTLPT and/or study course for the BTLPT</li> </ul>	\$2,000
Bilingual Teacher Assistant (Elementary/Intermediate)	\$600.00
<p>ESL Endorsement Pre-K-12</p> <ul style="list-style-type: none"> <li>● Requirements: <ul style="list-style-type: none"> <li>○ Valid ESL teaching certificate or permit;</li> <li>○ Verifiable documentation that ELL students are on the teacher’s roster for the appropriate semester.</li> </ul> </li> </ul>	\$600.00 (Paid Semi-Annually Dec/May)
Mentor Teacher (per teacher that is mentored)	\$250.00
Campus Instructional Specialists (Core Areas)	\$7,500.00
Head Librarian	\$1,000.00
Head Nurse	\$1,000.00
Special Olympics Coordinator	\$3,000.00
Special Olympics	\$500.00
Cooperating Teacher	\$250.00
Instructional Coach	\$7,500.00
Classroom Teacher w/ Master's Degree	\$1,100.00
Classroom Teacher w/ Doctorate Degree	\$1,300.00
MS/HS Campus TIG (Technology Integration Guide)	\$2,000.00
EL/INT Campus TIG (Technology Integration Guide)	\$1,500.00
MS/HS News Contact, Vbrick Manager, and Webmaster	\$1,500.00
EL/INT News Contact, Vbrick Manager, and Webmaster	\$1,000.00
Student Activity Coordinator-Campus Based (Submitted by Community Education)	\$1,000.00

**Stipend Guidelines/Procedures:**

- Unless noted, all stipends are paid semi-monthly.
- For all athletic stipends, the following up-to-date certification/training and documentation is required for receipt of stipends:
  - First Aid, CPR/AED, other required health-related training,



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- UIL Rules and Compliance Program (RCP),
- UIL Concussion Training,
- UIL Professional Acknowledgement of Rules,
- National Federation of High School Coaches Fundamentals of Coaching Training (first year coaches only), and
- Valid Texas commercial driver's license with Passenger (P) and School Bus (S) endorsements. (Must be presented at the time of hire or to be completed no later than 30 school days after the first day of instruction for the current school year. All current coaches will obtain certification within the current school year).

Certification and training requirements will be updated as needed in compliance with state, federal, and UIL guidelines. Non-exempt employees are not eligible to coach or receive Athletic stipends.